

北京国枫律师事务所

关于江苏南大光电材料股份有限公司

2020 年限制性股票激励计划的法律意见书

[2020]AN095-1



GRANDWAY

Beijing Grandway Law Offices

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100005

Tel 010-88004488/66090088

Fax 010-66090016

北京国枫律师事务所  
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2020 年限制性股票激励计划的法律意见书  
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致：江苏南大光电材料股份有限公司（公司）

2020

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1. 2000  
12 28  
2. 2012 7 13

[2012]945

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[2012]259 2012 8 7  
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<http://www.gsxt.gov.cn/>

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67

40,689.0845

40

2019

[2020]140014

1.

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2020

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2020

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2.

9

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1.

A

2.

230

A

40,689.08

0.57%

10%

1%

3.

1	XU CHONGYING		50.00	21.74%	0.12%
2	WANG LUPING		50.00	21.74%	0.12%
3	MAO ZHIBIAO		50.00	21.74%	0.12%
4	CHANG LEON L		30.00	13.04%	0.07%
5			50.00	21.74%	0.12%
			<b>230.00</b>	<b>100%</b>	<b>0.57%</b>

1

1%

10%

2

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3

1.



5

2.

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60

1

2

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6

6

3.

1

12



50% 10% 40% 0%

	12 24	50%
	24 36	10%
	36 48	40%
	48 60	0%

3

CHANG LEON L

CHANG LEON L

12

4

30% 40% 30%

0%

	12 24	30 %
	24 36	40%
	36 48	30%
	48 60	0%

4.

1

25%

2

6

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4

1.

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	1		1		1
/	1		50%	11.53	
	2		120		120
	/	120		50%	11.54

1.

1  
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2020-2023

4

	2019	2020	15%
	2019	2021	32%
	2019	2022	52%
	2019	2023	75%

2

B B

/

A B C

A	100%
B	80%
C	0%

1.

1

$Q = Q_0 \times 1 - n$

$Q_0$

$n$

Q

2

$$Q = Q_0 \times P_1 \times 1 \quad n \quad / \quad P_1 \quad P_2 \times n$$

$Q_0$

$P_1$

$P_2$

$n$

$Q$

3

$$Q = Q_0 \times n$$

$Q_0$

$n$

$1$

$n$

$Q$

4

2.

1

$$P = P_0 \div 1 \quad n$$

$P_0$

$n$

$P$

2

$$P = P_0 \times P_1 \quad P_2 \times n \quad / [P_1 \times 1 \quad n \quad ]$$

$P_0$

$P_1$

$P_2$

$n$

$P$

3

$$P = P_0 \div n$$

$P_0$

$n$

$P$



4  
P P<sub>0</sub>-V  
P<sub>0</sub> V P  
P 1  
5

3.

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1. 2020 4 16 2020  
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2. 2020 4 27  
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3. 2020 4 27

4. 2020 4 27  
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- 1.
- 10
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10

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2020 4 27

2020

2020 4 27

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XU CHONGYING



2020

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2020 4 28