

北京国枫律师事务所
关于江苏南大光电材料股份有限公司
2020 年限制性股票激励计划
第一期解除限售相关事项
的法律意见书

[2020]AN095-3



GRANDWAY

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2020

[2020]AN095-3

2020

2020

从

2020

1.2020 4 27
<2020 >
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2020

2.2020 4 27
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3.2020 4 29 2020 5 10
2020 5 15
2020

4.2020 5 20 2019
<2020 > <2020
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2020 2020 5 20
2020

5.2020 7 3
2020
2020 7
3 11.51 / 9 230

6.2020 7 14 2020
2020 7

14

7.2021 7 7

2020

109

0.27%

2020

2020

12

24

36

48

1.

XU CHONGYING

MAO ZHIBIAO

XU CHONGYING

MAO ZHIBIAO

12

4

50% 0% 20% 30%

	12 24	50%
	24 36	0%
	36 48	20%
	48 60	30%

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2. WANG LUPING

WANG LUPING

12 4

50% 10% 40% 0%

	12 24	50%
	24 36	10%
	36 48	40%
	48 60	0%

3. CHANG LEON L

CHANG LEON L

12 4 30% 40% 30%

0%

	12 24	30 %
	24 36	40%

	36 48	30%
	48 60	0%

1.

1

2

3

36

4

5

2.

1 12

2 12

3 12

4

5

6

3.

4

	2019	2020	15%
	2019	2021	32%
	2019	2022	52%
	2019	2023	75%

4.

B B

/

A B C

A	100%	
B	80%	
C	0%	

1.

12 24 36 48
12
24
2020 7 3
2020
2020 7 3
11.51 / 9 230
2020 7 14 2020
2020 7 14
2021 7 14 2021 7
14

2.

2020
[2021 1100065] 2020
87,016,275.65
97,035,484.79 2020
2019 76.39%
2020 15%

3.

2020

4.

2020

[2021 1100065]

2020

2021 7 6

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36

4

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1 12

2 12

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2021

7 14

2021 7 14

2020

2021 7 7